



## CSR Policy

### Introduction

Vaighai Chemical Industries Limited (CIN: U24111TN1980PLC008156) recognizes its responsibility towards society and the environment in which it operates. As a responsible corporate entity, the company is committed in contributing to the welfare of society at large. This CSR Policy outlines the company's commitment, objectives, implementation framework, and monitoring mechanisms to ensure effective CSR initiatives.

### Objectives

- To contribute to the socio-economic development of communities in which the company operates.
- To empower marginalized and underprivileged sections of society through education, skill development, and livelihood enhancement programs.
- To promote healthcare and sanitation initiatives for the well-being of communities.
- In alignment with vision of the company, Vaighai Chemical Industries Limited through its CSR initiatives, will strive to enhance value to the society and the environment through continuous initiatives

### Focus Areas

Vaighai Chemical Industries Limited (CIN: U24111TN1980PLC008156) shall focus its CSR initiatives on the following areas, but not limited to:

## **VAIGHAI CHEMICAL INDUSTRIES LIMITED**

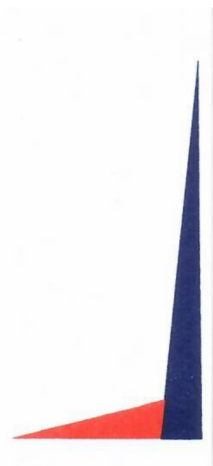
An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company

### **CORPORATE OFFICE**

"Vaighai House"  
39-B, Anna Nagar  
Madurai-625 020. India.  
☎+91 452 253 2515  
☎+91 452 252 2905  
✉info@vaighai.in  
GSTIN : 33AAACV4725A1ZW

### **FACTORY**

32/1 32/2, Melakasakudy Village  
Nedungadu Commune  
Karaikal - 609 603  
☎+91 04368 261375  
☎+91 04368 262075  
CIN : U24111TN1980PLC008156  
GSTIN : 34AAACV4725A1ZU





- Promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water
- Promotion of education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement project
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
- Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts
- Rural development projects

## Implementation Framework

- *The CSR Committee:* As per the provisions of Section 135(9) of the Companies Act 2013, the company constitution of a CSR Committee is not applicable to the Company and hence the functions of the CSR committee is carried out by the Board of Directors .
- *Budget Allocation:* Vaighai Chemical Industries Limited will allocate amount not less than 2% of the average net profits of the preceding three financial years shall be allocated towards CSR initiatives. However if unable to spend an amount as stated above, the company shall provide

## **VAIGHAI CHEMICAL INDUSTRIES LIMITED**

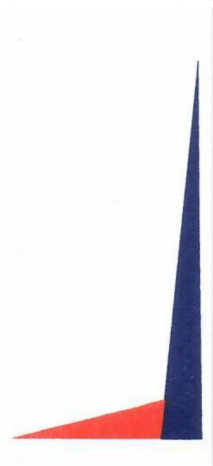
An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company

### **CORPORATE OFFICE**

"Vaighai House"  
39-B, Anna Nagar  
Madurai-625 020. India.  
☎+91 452 253 2515  
☎+91 452 252 2905  
✉info@vaighai.in  
GSTIN : 33AAACV4725A1ZW

### **FACTORY**

32/1 32/2, Melakasakudy Village  
Nedungadu Commune  
Karaikal - 609 603  
☎+91 04368 261375  
☎+91 04368 262075  
CIN : U24111TN1980PLC008156  
GSTIN : 34AAACV4725A1ZU





suitable explanation stating the reasons thereof to the Board of Directors and the Board shall include the same in the Directors' Report of the Company

- *Identification of Projects:* The CSR Committee shall identify and prioritize CSR projects aligned with the company's focus areas. The Identified project along with the budget will be recommend for Approval of the Board.
- *Partnerships and Collaborations:* Vaighai Chemical Industries Limited may collaborate with NGOs, government agencies, and other stakeholders to implement CSR projects effectively.
- *Monitoring and Evaluation:* Appropriate documentation of the CSR Policy, annual CSR activities, CSR budget will be reviewed on an annual basis. The CSR committee shall initiate steps to check whether the activities are progressing as per the guidelines of the CSR policy and statutory requirements and shall initiate corrective actions if there are any deviations

#### **ANNUAL ACTION PLAN:**

The annual action plan of the Company shall include the followings:

- The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified under schedule VII of act,
- The manner of execution of such projects or programmes,
- Modalities of utilisation of funds and implementation schedules for the projects or programmes,
- Monitoring and Reporting mechanism for the projects or programmes and
- Details of need and impact assessment, if any, for the projects undertaken by the Company.

### **VAIGHAI CHEMICAL INDUSTRIES LIMITED**

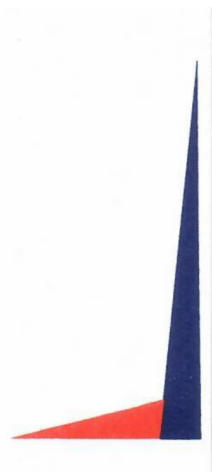
An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company

#### **CORPORATE OFFICE**

"Vaighai House"  
39-B, Anna Nagar  
Madurai-625 020. India.  
☎+91 452 253 2515  
☎+91 452 252 2905  
✉info@vaighai.in  
GSTIN : 33AAACV4725A1ZW

#### **FACTORY**

32/1 32/2, Melakasakudy Village  
Nedungadu Commune  
Karaikal - 609 603  
☎+91 04368 261375  
☎+91 04368 262075  
CIN : U24111TN1980PLC008156  
GSTIN : 34AAACV4725A1ZU





The Board may alter such plan at any time during the said financial year, based on the reasonable justification to that effect.

### **Communication and Reporting**

- The company shall transparently communicate its CSR activities through various channels, including its website, annual reports, and other relevant platforms.
- A comprehensive CSR report shall be prepared annually, highlighting the initiatives undertaken, funds allocated, and their impact on society.

### **Review and Amendment**

- This CSR Policy shall be reviewed annually by the Board of Directors and amend if necessary to ensure its effectiveness and alignment with evolving societal needs and regulatory requirements.

### **Compliance**

- Vaighai Chemical Industries Limited (CIN: U24111TN1980PLC008156) shall comply with all applicable laws, regulations, and guidelines related to CSR activities.

### **Conclusion**

Vaighai Chemical Industries Limited (CIN: U24111TN1980PLC008156) is committed to fulfilling its corporate social responsibility and making a positive difference in the communities it serves. By adhering to this CSR Policy, the company strives to contribute towards sustainable development and create a better future for all stakeholders.

## **VAIGHAI CHEMICAL INDUSTRIES LIMITED**

An ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 Certified Company

### **CORPORATE OFFICE**

"Vaighai House"  
39-B, Anna Nagar  
Madurai-625 020. India.  
☎+91 452 253 2515  
☎+91 452 252 2905  
✉info@vaighai.in  
GSTIN : 33AAACV4725A1ZW

### **FACTORY**

32/1 32/2, Melakasakudy Village  
Nedungadu Commune  
Karaikal - 609 603  
☎+91 04368 261375  
☎+91 04368 262075  
CIN : U24111TN1980PLC008156  
GSTIN : 34AAACV4725A1ZU

